



BUSINESS, SUSTAINABLE DEVELOPMENT & OTHER EMERGING ISSUES
by: Dr. Sudipta Mondal & Gourab Das

RED'SHINE PUBLICATION
 232, Bilton road, Perivale, Greenford
 Passcode: UB6 7HL London, UK.
 Call : +44 7842 336509

In Association with,
RED'MAC INTERNATIONAL PRESS & MEDIA. INC
 India | Sweden | UK

Text © *Editors*, 2021
 Cover page ©RED'SHINE Studios, Inc, 2021

All rights reserved. No part of this publication may be reproduced or used in any form or by any means- photographic, electronic or mechanical, including photocopying, recording, taping, or information storage and retrieval systems- without the prior written permission of the author.

ISBN: 978-1-329-57339-0
 ISBN-10: 1-329-57339-0
 DIP: 18.10.1329573390
 DOI: 10.25215/1329573390
 Price: £ 15
 First Edition: September, 2021

The views expressed by the authors in their articles, reviews etc. in this book are their own. The Editors, Publisher and owner are not responsible for them.

Website: www.redshine.uk | Email: info@redshine.uk
 Printed in UK | Title ID: 1329573390

CHAPTER 7

Business and Human Rights

Purbani Roy, Debkumar Bhattacharya

Abstract

Human rights are the basic rights to achieve the ultimate development. It is indivisible and inseparable to everyone. In this chapter we have discussed about the business and human rights and its different programmes and policies achieved by the Government of India in their three tier system in the governmental as well as private sectors of business organizations to protect and promote the human rights of the employees of the organization as well as the general people. The idea of human and business had developed with the emerging idea of globalization. UN Guiding Principles on Business and Human Rights provided a valuable structure of three pillars which were adopted by the Human Rights Council in June 2011 for the betterment of the relationship. Among the Three pillars of the guiding principles of United Nations the first and the third pillar require more attention and state parties need to take measures to ensure that business organizations do not violate the human rights. Human rights become central point in the business organization because it contained national and international law therefore business organizations are able to handle the legal challenges to their global activities with the help of the legal principles of human rights as well as articles and principles of UDHR helps the business organizations run smoothly by developing the legal system within the business organization to minimize the

Purbani Roy

*State Aided College Teacher, Department of Human Rights, Basanti
Devi College, Kolkata - 700 029*

Debkumar Bhattacharya

*Assistant Professor, Department of Commerce, Panchakot
Mahavidyalaya Sarbari, Neturia, Purulia-713324*